

Riverview Baptist Church

Pastor Profile & Job Description

Pastor Profile

The Pastor will lead the congregation to carry out the purpose and mission of Riverview Baptist Church in accordance with the Constitution and By-Laws. The Pastor will be an articulate advocate and communicator for the vision of God's Church, for the Glory of God. This person will be the primary leader, teacher, and visionary and will have a broad responsibility for the spiritual welfare, growth and life of the church in all areas including discipleship, evangelism, and equipping the congregation for service. The Pastor is to embody the essence of a shepherd and servant leader.

The pastor of Riverview Baptist Church will:

- Demonstrate a clear testimony of faith and a passionate devotion to Christ and His church.
- Exemplify the biblical leadership qualities of an elder/overseer found in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-5.
- Maintain a strong devotional life of worship, prayer, and personal study of God's Word resulting in a deepening spirituality and relationship with Christ.
- Live out and teach a lifestyle of adherence to biblical standards of morality, ethics, and the fruit of the Spirit.
- Practice personal one-on-one evangelism and discipleship and be committed to equipping others to do the same.
- Accomplish his responsibilities as a shepherd of God's flock with a spirit of humility, compassion, wisdom, honesty, integrity, and unity as a servant-leader.
- Possess strong interpersonal skills, being able to relate to all age groups, and keep confidences.
- Have a proven track record of committed, compassionate, and effective pastoral oversight.
- Be competent in administrative, managerial, and technological skills.
- Be willing to be humble enough to accept input from those he is leading, as well as be appropriately transparent with the many, and intimately transparent with a few.
- Be committed to small groups (Sunday School) as a key strategy for church growth and discipleship.
- Be an authentic communicator, easy to understand, and down-to-earth.
- Demonstrate adequate ministerial training and sound understanding of biblical doctrine and practice.
- Possess the ability to preach clear, engaging, God-honoring, Gospel-centered biblical expositions with relevant application to all age groups.
- Have a minimum of five years of pastoral and teaching experience.
- Be actively seeking to lead his family into relationship with Christ. The Pastor's family should be supportive of God's call on his life. The successful candidate is expected to relocate to within the community of the church.

Pastor Job Description: Essential Duties and Responsibilities

Our intent is that the Pastor will give leadership, oversight and delegate responsibility as appropriate. These essential duties and responsibilities include, but are not limited to, the following: Ministry of the Word, Prayer, Leadership, Evangelism & Discipleship, Shepherding & Teaching, and Pastoral Care. The Pastor will work in conjunction with the deacons and ministry leaders in the implementation of the mission and vision of the church.

Ministry of the Word

The pastor will be the primary preacher for the church and will teach God's Word faithfully, according to sound doctrine. The pastor should be committed to an exposition of Holy Scripture that is relevant, authentic and personally applicable. The pastor will:

1. Preach 80% of Sundays within a calendar year.
2. Be in charge of securing someone to fill the pulpit in his absence
3. Communicate preaching series to ministry leaders and volunteers in order to coordinate their respective responsibilities.
4. Plan for the preaching of God's Word at all special services of the church. (Christmas, Easter, Revivals, Baby Dedication, etc.)
5. Plan and administer the church ordinances of Baptism and the Lord's Supper.
6. Be a clear and articulate speaker who can be readily understood by our diverse congregation.

Prayer

The pastor will model and encourage Kingdom-focused prayer by spending time praying daily for the ministry of the church, and by providing discipleship to others in prayer at the individual, family, and group levels. He will conduct scheduled prayer meetings of the church and any called for special occasions, needs, and circumstances.

Leadership

The pastor will develop a rich worship life in the church, planning and leading the order of worship in collaboration with ministry leaders and volunteers. The pastor will cultivate and demonstrate a heart for proclaiming the Gospel in Calhoun, Georgia the surrounding region, and the world, thus continuing Riverview's active participation in the Great Commission. The pastor will serve as a member of the deacon body and the ministry leadership team. The pastor will:

1. Conduct regular and frequent meetings with the leadership team and work to assist and equip the leadership team in achieving and exceeding ministry objectives as defined by the deacon body.
2. Nurture the mental, spiritual and emotional health of the leadership team of Riverview Baptist Church.
3. The pastor will lead and hold accountable all members of the leadership team
4. Communicate with Church Secretary to maintain accurate bulletin, website and social media information.
5. Serve as moderator of all conferences when present.
6. As a member of the Ministry Leadership Team:
 - a. Work with the ministry leaders to establish measurable objectives for all ministries in keeping with the purposes of the church.
 - b. Work with the deacons and ministry leaders to coordinate and execute an annual church strategy, annual goals, and review of ministry objectives.

Evangelism & Discipleship

The pastor will demonstrate a lifestyle of personal discipleship, and oversee its application in congregational life. The pastor will:

1. Support and evaluate existing outreach ministries and encourage creativity in the development of new outreach ministries.
2. Plan and implement missions involvement and support. Educate about missions, assist with and/or provide guidance in maintaining and developing mission activities - Soup Kitchen, Kentucky Project, Pregnancy Center, Gideons, etc.
3. Evangelize through community involvement, follow-up with prospects, etc.

4. Encourage and motivate the congregation to invite/bring guests to the worship services and events of Riverview Baptist Church.
5. Develop and lead a New Beginnings class for prospective members.
6. In collaboration with leadership team and Sunday School teachers, coordinate people's involvement in ministry, ongoing personal discipleship, and a Sunday School class.

Shepherding & Teaching

The pastor will lead the deacons in nurturing and administering the overall shepherding ministry of the church. The pastor will:

1. Partner with the deacons in their shepherding efforts.
2. Monitor Sunday School growth and leadership.
3. Develop means and methods to:
 1. Equip and train new and existing ministry leaders
 2. Cultivate the development of gifts within the body
4. Participate in personal and professional growth by being mentored on a consistent basis and by on-going education and training opportunities that will enhance his ministerial understanding and ability.

Pastoral Care

The pastor will be involved in pastoral care of individuals, couples, families, and groups as opportunities arise. The pastor will:

- Develop and oversee a Pastoral/Deacon Family Care ministry within Riverview that seeks to nurture the mental, spiritual and emotional health of the individuals of Riverview Baptist Church.
- Administer a plan that ensures that every member of Riverview has direct access to the pastor, deacon, ministry leader, or Sunday School teacher.
- Provide personal, financial, salvation, pre-marital, marital, crisis and conflict resolution, and other spiritual counseling in a safe and non-intimate setting, being aware of his limitations and referring to professionals when necessary.
- Perform weddings and funerals

Educational and Theological Requirements

- The pastor should possess a graduate level education from an accredited theological seminary or attained sufficient training acquired through personal mentorship and experience.
- The pastor must be committed to a conventional understanding of Christian faith and adhere to the Baptist Faith & Message.
- Finally, the Pastor must love King Jesus faithfully and passionately, out of the outpouring of God's sustaining grace evidenced in scripture, creation, and the testimony of the Church and individual members throughout history.