

Riverview Baptist Church

Pastor Employment Application

Please complete this application in addition to submitting your resume.

Thank you for your interest in Riverview Baptist Church. We are pleased that God has led you to apply for the open pastoral position at Riverview Baptist Church. We are excited to learn more about your God-given gifts and talents to advance His kingdom!

NOTE: All information must be provided in order to be considered an active candidate for the position. If the requested information is provided on your resume, please indicate such on the form. Selected applicants are required to complete interviews by the Pastor Search Committee. If selected, a state and/or national criminal background and credit check will be required. Completion of the aforementioned requirements is no guarantee of employment. Please be sure to type or print clearly. This information is confidential and will only be used for us to confidently consider you for the position of Pastor of Riverview Baptist Church.

PERSONAL INFORMATION

Name: _____

Home Address: _____

Telephone: (H) _____ (C) _____ (W) _____

Email: _____ Website Address: _____

Date of Birth: _____ Birthplace: _____

SSN #: _____ Driver's License #: _____ State: _____

If hired, can you present proof of your legal right to live and work in this country? Yes No

Marital Status: Single Married Widowed Divorced If Married, number of years: _____

Spouse's Full Maiden Name: _____
Last First Middle

Have you ever been divorced? _____ Has your spouse ever been divorced? _____

Names and ages of children:

What is your family's attitude towards your vocation and ministry? _____

Are you related to anyone currently attending Riverview Baptist Church? _____ If yes, provide name and relationship.

Name _____ Relationship _____

Name _____ Relationship _____

Name _____ Relationship _____

Referred By: _____

What has led you to consider the Pastor position with Riverview Baptist Church?

Give a brief summary of your conversion experience (attach additional pages as needed)

Give a brief summary of your call/leading to the ministry (attach additional pages as needed)

Are you ordained or licensed? Yes No If yes, please list the dates, church and denomination granting the license/ordination.

Church/Denomination: _____ Date of Ordination _____

Do you hold any pertinent secular certifications or licenses? Yes No If yes please describe: _____

Are you currently employed? YES NO If so, may we contact your present employer? YES NO

Have you ever filed for bankruptcy? YES NO If yes, please state the nature and circumstances of the bankruptcy: _____

EDUCATIONAL BACKGROUND

EDUCATION	NAME AND LOCATION OF SCHOOL <i>(complete mailing address)</i>	# OF YEARS COMPLETED	MAJOR & DEGREE
High School			
College			
Graduate School			
Vocational or Technical School			
Seminary			

Additional Academic Experience (post-secondary)

Please list courses attempted and whether or not completed; P/T or F/T; dates; institutions and awards received.

WORK/ MINISTRY EXPERIENCE

Please list your work and/or ministry experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Employer:	Contact/Supervisor:	
Address:	Phone:	
City:	State:	Zip:
Website:	Employment Dates	
Position:	From:	To:
Reason for leaving (be specific)		
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Employer:	Contact/Supervisor:	
Address:	Phone:	
City:	State:	Zip:
Website:	Employment Dates	
Position:	From:	To:
Reason for leaving (be specific)		
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Employer:	Contact/Supervisor:	
Address:	Phone:	
City:	State:	Zip:
Website:	Employment Dates	
Position:	From:	To:
Reason for leaving (be specific)		
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Employer:	Contact/Supervisor:	
Address:	Phone:	
City:	State:	Zip:
Website:	Employment Dates	
Position:	From:	To:
Reason for leaving (be specific)		
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		

PERSONAL EVALUATION

Which New Testament gifts do you have? _____

What do you perceive your primary task as a pastor to be? _____

Number in order of importance (1=most important, 10=least important) according to your philosophy of ministry:

- | | | |
|-------------------------------|--|-----------------------|
| ___ Preaching | ___ Teaching | ___ Motivating Others |
| ___ Counseling | ___ Collaborative decision making | ___ Outreach |
| ___ Administration/Management | ___ Dealing with Interpersonal Differences | ___ Counseling |
| ___ Evangelism | ___ Discipleship | ___ Missions |
| ___ Visitation | ___ Building Relationships | |

My greatest personal strengths are: _____

What evidence is there to confirm that you have strengths in these areas? _____

My greatest personal weaknesses are: _____

How do you maintain your professional skills? _____



DOCTRINAL INFORMATION
Please use an additional sheet if necessary

Do you agree with the Baptist Faith & Message? Yes No If not, explain: _____

Please state your beliefs concerning the following:

Baptism of the Holy Spirit: _____

Divorce, remarriage and eligibility for church office: _____

Lordship salvation: _____

Role of women in the church: _____

Church discipline: _____

Attach your philosophy of ministry: Include your convictions regarding (a) the role of church leaders, (b) discipleship, (c) evangelism, (d) church government, and any other issues you believe are important.

Professional References

Do not list family members or relatives for references. Must list a valid phone # and address.

Give three references who are qualified to speak of your spiritual experience and Christian service who have known you for at least one year. List your current pastor first.

NAME AND PHONE NUMBER	COMPLETE MAILING ADDRESS	BUSINESS/POSITION	YEARS KNOWN
1.			
2.			
3.			

Give three references who are qualified to speak of your professional training and experience who have known you for at least one year. List your current or most recent supervisor first.

NAME AND PHONE NUMBER	COMPLETE MAILING ADDRESS	BUSINESS/POSITION	YEARS KNOWN
1.			
2.			
3.			

CRIMINAL BACKGROUND

An affirmative answer to any of the following questions will not be an automatic disqualification. Factors such as your age at the time of the offense, seriousness and nature of the violation, time elapsed since the offense, spiritual condition, and subsequent rehabilitation will be considered. Please attach additional documentation as necessary.

Have you ever been convicted of a felony? Yes No If yes, please state the nature of the crime(s), when and where convicted and disposition of the case: _____

Have you ever been charged in a civil or criminal proceeding with improprieties regarding children? Yes No If yes, please state the nature of the charges, when and where, and disposition of the case: _____

Have you ever entered a plea of guilty, a plea of “no contest” (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for **ANY** crime other than a minor traffic offense? Yes No If yes, please state the nature of the crime(s), when and where, and sentence ordered:

Are you currently: being investigated for a crime; or under a procedure to consider your discharge for misconduct by your present employer? Yes No If yes, please state the nature of the investigation: _____

Have you ever been suspended, discharged, or resigned in lieu of charges being brought against you? Yes No If yes, please explain: _____

AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

Please Read Carefully, Initial Each Paragraph and Sign Below

_____ Initials	I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.
_____ Initials	I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Riverview Baptist Church creates an actual or implied contract of employment. I understand that, if I accept employment with Riverview Baptist Church, it will be on an at-will basis. This means that either Riverview Baptist Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

Signature of applicant: _____ Date: _____